New guidelines for members of RAMAN Lab

**Zone-I:** Current Ph. D zone.

**Zone-II:**  UG and Zine Robotics zone.

**Zone-III:** Intern zone

The current seating arrangement for all members is subject to their **time devotion to lab** and **outcome** from that in three consecutive months.

* The outcome at the end of three months for Ph. D scholars will be judged on the basis of quality of journal they are publishing into.
* The same for senior M. Tech scholars will be evaluated on the basis of IEEE conference publication.
* Evaluation of junior M. Tech and UG scholars will be done on the basis of time devotion to the lab and progress through their project work.
* The team formation at all levels will be highly encouraged. It can be verticals among PhD, Mtech and UG or horizontals PhD, PG or UG. All the lab members are encouraged to convince the team members for the tasks. The formation may be event based or a long term for higher outcomes. This will reduce pressures and bring good outcomes.
* The evaluations will be purely outcome basis.
* What you bring to lab like: Name, funding, perception, management etc will also be considered as outcomes.
* The senior in team will be most responsible for team behaviour and working and whole team will be responsible for outcome.
* All are suggested to give proper credits to the team members for any achievements.
* If anyone work outside of Lab, you are strongly suggested to bring to my notice. I request you all not to commit unless approved from board.
* Board consists of 1. PhD student, 2. Old Mtech, 3. New Mtech, 4. Zine member and Faculty (Naveen, Ashutosh, Rajesh, another two members)

In the case of failure to meet the required outcome, the scholars current seating arrangement will be handed over. And the scholar will be moved to Zone-III.

**Zone-III** may be occupied on the basis of first come first serve. Flexible for all scholars. An occupant in Zone-III may not have a permanent occupancy over a seat.